POLICY STATEMENT

Policy statement.
Quality - safety - health - well-being - environment.

The management of Satink Hengelo BV declares that we are fully committed to quality, safety, health, well-being and the environment. This policy forms the framework for all our activities and decisions.

We strive for the highest quality of our services by continuously seeking improvements in our work processes and working methods. By evaluating and, where necessary, adjusting our working methods, we improve our services.

We are also aware of ours responsibility with regard to care for the safety, health, welfare and the environment.
When preparing and implementing the general corporate policy, it will also focus its policy on the greatest possible safety, the best possible protection of health, the promotion of well-being and the prevention of absenteeism. Policy will also be focused on the best possible protection of the environment.

Our policy is aimed at promoting and maintaining such working methods and behaviour as to prevent personal injury and/or damage to health to employees and third parties, as well as material damage and environmental taxes. The basic principle of our policy is at least to comply with the applicable legislation in the field of working conditions and the environment.

Continuous improvement of working conditions and the reduction of damage to the environment will be pursued. An action plan will be drawn up annually on the basis of the RI&E. This will be evaluated annually by the management.

In the context of his/her position, rights, responsibilities and generally accepted practices, every employee is expected to perform his/her activities in accordance with internal rules and to actively contribute to the implementation. of the Working Conditions and Environmental Policy.

This policy statement is public and will be reviewed every three years.

Hengelo, 12-08-2026.

H.H.A. Satink
CEO

E.G.J. Selfhout
CEO